

## **ASSESSING, MEASURING, AND IMPROVING YOUR ORGANIZATION'S **CULTURE,** **HEALTH, AND ENGAGEMENT****



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### **ABOUT AL:**

Al Lopus is the CEO and Cofounder of Best Christian Workplaces Institute, founded in 2002. The Institute provides research-based measurement tools and culture change advisory services with a single vision: to help Christian organizations set the standard as the best, most effective workplaces in the world.

At BCWI, Al has conducted the broadest-ever employee opinion survey of Christian workers. The comprehensive Employee Engagement Survey includes more than 300 churches and over 900 Christian organizations overall, representing 233,000 full-time employees around the world. Al has also developed the Culture Consulting services and 360 Leadership Review process at BCWI. Al is a recognized author, speaker, and consultant helping Christian leaders and organizations flourish. He publishes a weekly blog, highlighting a Best Christian Workplace, and The Flourishing Culture Podcast, featuring tips from Christian leaders on how to build a flourishing culture.

### **4 KEY TAKEAWAYS:**

**In this episode of the L3 Leadership podcast**, Al Lopus, cofounder, and CEO of Best Christian Workplaces Institute talks about the assessment he created that helps organizations assess, measure, and improve their overall health and engagement. He also talks about what factors play the biggest role in the health of an organization and some tips on the key elements to building a great organization.

1. Al shares the background and the vision for Best Christian Workplaces.
2. He talks about the keys that boost and drive employee engagement at Christian-led organizations.
3. Al talks about his experience with turning around the culture at an organization.
4. He shares his views on diversity within organizations and why he finds diversity is important for effectiveness within the workplace.

**“It’s diversity that brings innovation  
and effectiveness as an organization.”**

**Al Lopus**

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