



DOUG SMITH ON HOW TO DO A YEAR-END REVIEW

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ABOUT DOUG:

Doug Smith is the Director of Development at Light of Life Rescue Mission and Founder and CEO of L3 Leadership. He is the author of his eBook, "Making the Most of Mentoring", a step-by-step guide to help you build and cultivate relationships with mentors. He blogs at dougsmithlive.com, is the host of the L3 Leadership podcast and is a sought-after public speaker. He is married to his high school sweetheart, Laura, who currently works as an Account Executive at Ivalua. Together, they love family, personal growth, travel, working out, and serving others.

4 KEY TAKEAWAYS:

In this episode of the L3 Leadership podcast, Doug talks about how he does a year-end review, why he believes every leader needs to do their own, and how to do your own.

1. Why the best kind of year-end review is the one that you'll actually follow.
2. Why you should push forward, even if your first review won't be perfect.
3. The importance of scheduling a time and place for your review.
4. What to bring with you to your review.

The best system for a year-end review is the one you'll actually follow.
- Doug Smith

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